



NOTICE OF VACANCY

COMMUNITY EDUCATION - *Repost*

POSTING DATE: December 18, 2018 **POSITION ID:** 18-CE-09

POSITION: Adult Education English as a **LOCATION:** Farmington Community
Second Language (ESL) Teacher School

SALARY: \$21.75 an hour
3.5 hours/day, 4 days/week
(M-Thurs. 8:45 a.m. – 12:15 p.m.)

START DATE: **ASAP** **DEADLINE:** January 2, 2019

QUALIFICATIONS

- Valid Michigan teaching certificate, BA and/or NS (English as a Second Language) endorsement, preferred.
- English as a Second Language, bilingual or language instruction experience, preferred.
- Commitment to assisting adult community members in acquiring and applying English speaking skills, learning about American culture, and engagement in the Farmington community.

BOARD OF EDUCATION EXPECTATIONS FOR ALL FPS EMPLOYEES

To ensure work/choices contribute to the Learner Profile and District Goals, as demonstrated by:

- a. Ability to create a collaborative culture through providing a safe environment for employees to take risks, work independently and interdependently and to value all perspectives.
- b. Ability to establish productive relationships which will support and leave people better off through engagement in courageous conversations and empathetic interactions in order to make choices that build trust and understanding.
- c. Ability to establish an environment of continuous improvement that will provide data/feedback and reflection that will assist in identifying and solving problems in an innovative manner.
- d. Ability to establish an environment for cultural improvement by demonstrating honesty with self and others through equity, not just equality, and seeing and embracing differences as assets.
- e. Ability to know your audience and to tailor communication in a timely, clear and appropriate mode; always seeking to understand.

METHOD OF APPLICATION:

Applications are being accepted online only. To apply for this position, go to the district's web site at www.farmington.k12.mi.us, select the tabs 'Departments', 'Human Resources' 'Employment', 'Online Application'.

It is the policy of Farmington Public Schools that no person shall, on the basis of race, creed, color, national origin, sex, age, marital status, or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in employment, or in any of its programs or activities.
